

Transition Planning Workbook for students with special needs preparing to become adults

Name



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Introduction

Hafa Adai! Welcome to your future! As you graduate from high school and become an adult, things will be different. Life after high school requires you that you to take more responsibility for what happens to you. You will have the opportunity to make decisions, but with decisions come responsibilities. There are some very important things you need to be aware of. This workbook will help you think about some of these things and help you plan for your future. However, just know that you are not alone in all this. There are many supports available to help you through each step along the way.

How to Use This Workbook

This workbook is divided into different sections related to your life after high school. Each section works on an area of planning that needs to be addressed as an adult—health care and education. Everyone's future is different. Use the sections that are most helpful to you.

It will be helpful to discuss certain sections of this workbook with your team. Your team would include yourself, parents, family and professionals, such as doctors, nurses, school IEP team, and/or vocational rehabilitation counselors, whom will help you with your care. For your success, it is important for your parent(s) and/or caregiver(s) to be involved and supportive.

There is room at the end for you to make notes. Lastly, a directory of resources is provided at the end of this workbook.

What is Transition?

Transition is a process of changing from one state or condition to another. For the purpose of your transition, we are talking about all the things you need to do to plan and prepare for the changes that will take place after you graduate from high school. This may mean schooling or training after high school, employment and/or simply how to live an independent life!

Why is Transition Planning Needed?

Transition planning is needed to plan for your life after high school. Transitioning is an on-going process and needs some planning and preparation. Your transitions should be successful and celebrated! This workbook focuses on your transition into adulthood. This workbook will help you with planning and making this transition in your life easier to manage.

5 TIPS FOR HAVING A SUCCESSFUL TRANSITION TO LIFE AFTER HIGH SCHOOL

- 1. Start as early as possible. Dream and plan your future!
- 2. Find out what services are available. Ask lots of questions to get what you need.
- 3. Work together with your team: family, teachers, and adult service providers to find out what school and community opportunities are available and how to develop a plan for your future. Use the IEP process for transition planning.
- 4. Create a support team that should include your family, friends, and others in the community. Since becoming an adult and transitioning can be a challenge, use your support system to help you.
- 5. To have a successful transition: use your support team to help you...
 - Have real-life experiences, such as working while in high school.
 - Build your independence.
 - · Identify your likes and dislikes.
 - · Identify your interests and talents.
 - · Build your strengths.
 - Understand and share about your disability.
 - Use assistive technology.
 - Know the resources in your community.
 - Get involved in community events.
 - · Practice social skills.
 - Practice self-advocacy.
 - · Build leadership skills.
 - See failure as a learning opportunity.
 - Never stop learning. Look for opportunities to learn.
 - Build a life for yourself!



Personal Profile:
Name
Who Am I
What do I like to do? With whom?
Where do I like to go? With whom?
Describe myself with 5 to 10 words.
What are my strengths and contributions to my family and community?

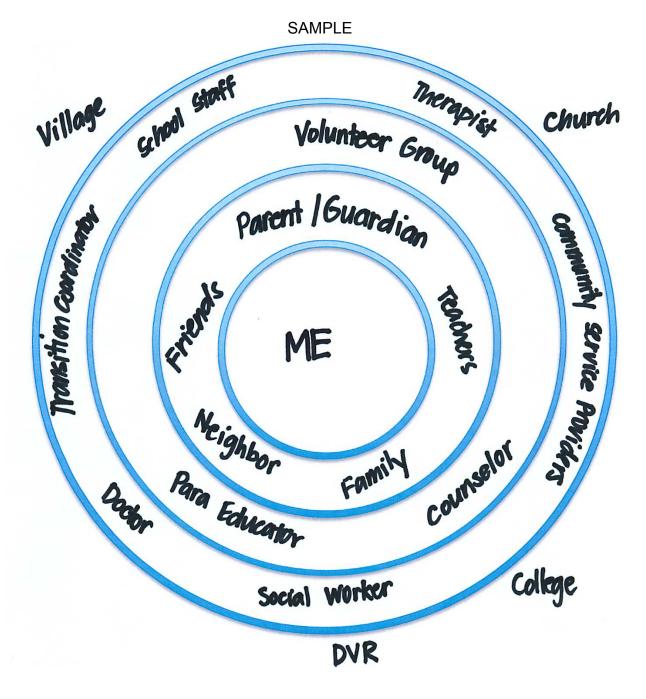
Personal Profile:
Name
How I See My Future
Where do I want to live? Will I need support? What kind of support?
Where do I want to work? Will I need support? What kind of support?
How will I get to work and around the island? Will I need support? What kind of support
What do I want to do in my free time? Will I need support? What kind of support?
Who will be my friends? Who are my friends today? Will they still be my friends after high school? How do I feel about making new friends? Will I need support? What kind of support?
 Do I want to continue going to school (college) after high school? Will I need support? What kind of support?

Personal Profile:	
	Name
someone about your disability. After services and supports. You may be based on your particular situation,	ke as a person with a disability is whether or not to tell ter high school, you are no longer ENTITLED to become ELIGIBLE for adult services and supports your disability, and your ability to disclose necessary disability, begin to identify some of the fter high school.
About My Bloubinty	
I have	(disability).
Describe your challenges with you I have difficulty with	ur disability:
Describe how your disability offers	to your looming:
Describe how your disability affect When I'm trying to learn something	
Describe the accommodations you I know I can do well if I can have/u	

RELATIONSHIP MAPPING

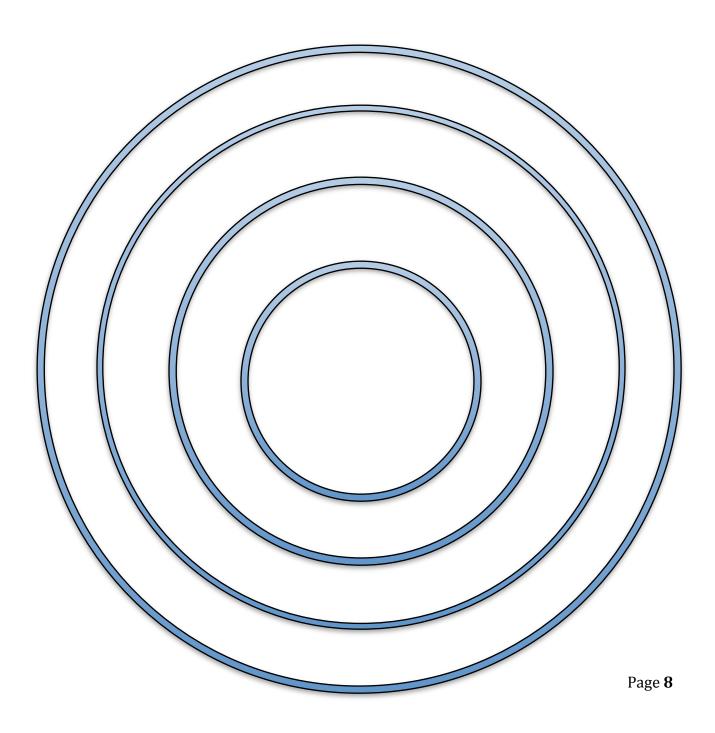
Why is your support so important? This diagram shows you your circle of support. Because supports are so important to help you reach your goals.

Directions: Write your name in the center. Write the names of the people who are closest to you in the circle closest to your name. These are the people who you would want to spend the most time with, such as family, friends, caregivers, neighbors, service providers, etc. In the next circle, write the names of people who you would want to spend some time with, but not as much as those in the first circle. Write the names of people in the next circle who are people you like and are helpful, but are not close to you. Lastly, write the names of people, organizations, and agencies in the community who are helpful to you on the outside of the largest circle.



RELATIONSHIP MAPPING

Directions: Write your name in the center. Write the names of the people who are closest to you in the circle closest to your name. These are the people who you would want to spend the most time with, such as family, friends, caregivers, neighbors, service providers, etc. In the next circle, write the names of people who you would want to spend some time with, but not as much as those in the first circle. Write the names of people in the next circle who are people you like and are helpful, but are not close to you. Lastly, write the names of people, organizations, and agencies in the community who are helpful to you on the outside of the largest circle. This diagram shows you your circle of support.



ROLES AND RESPONSIBILITIES OF IEP TRANSITION PLANNING TEAM

Student	Family Members
Inform the IEP team of future adult goals.	Share your personal traits, likes and
	dislikes, abilities and strategies that work.
Share successes and accomplishments.	Be a role model to you. Let you know you
	can become as independent as you want.
	Give chores around the house, focus on
	grooming, physical fitness, and good
Determine strengths and shallowers and	social and communication skills.
Determine strengths and challenges and communicate this information to the IEP	Be your "case manager". Make sure that
team.	the goals on the transition plan are being fully met. Most likely, your parent will have
team.	to work with many different people and
	agencies to get the adult services and
	supports that you need.
Express a desire for certain program	Encourage job and career exploration at
components, if needed.	school and at home. Find out more about
	summer jobs, and other programs in the
	school or community.
Share information about preferences and	Work for more and better supports. You
interests.	and your parent must keep working with
	the school, service providers, employers
	and policy makers to create more choices
We also to a other a so the three IED to a section the	for students with disabilities.
Work together with the IEP team in the	Help you participate in the IEP meetings
decision-making process.	by identifying accomplishments, goals,
	dreams, and practice introducing everyone, etc
Don't just attend the IEP meeting! Talk,	Support providing transition services in
interact and speak out.	various community settings to build a
missississis openition.	variety of experiences.
Have the teacher assist in the "Self-	·
Directed IEP".	

South Dakota Transition Services Liaison Project. (2006). Cornerstones to effective transition planning...student and parent involvement: For youth with disabilities and their families. Pierre, SD: Author.



ROLES AND RESPONSIBILITIES OF IEP TRANSITION PLANNING TEAM

Teachers	School Personnel
Encourage and assist you to be active, prepared members of their team.	Encourage your family to plan optimistically for your future, starting in elementary grades.
Connect you with courses and activities that will help to meet your goals and meet requirements for graduation.	Inform you and your family about the transition planning process.
Ensure that your IEP goals are implemented.	Talk about the planning process by discussing the meeting's purpose, describing what goes on and who typically attends, and identifying the role each person will play in supporting your goals!
Focus on things that you can do. Talk about the your interests, skills, and experiences.	Assist you and your family in understanding appropriate accommodations and resources for daily living.
Celebrate accomplishments before discussing needs.	Help you to experiment with assistive technology and how it can help to increase interdependence and participation in life-enhancing activities.
At IEP meetings, speak directly to you, not about you, and ask questions to encourage your participation.	Coordinate the planning process.
Monitor and collaborate regularly with your family on the status of your transition IEP services.	Involve the direct and indirect instructional services as designed by the IEP team.
Encourage you to explore various areas of interests and provide opportunities for real-life learning activities.	Involve you and your family in the design and implementation of the transition-focused IEP.
Help you to understand your disability as well as other types of disabilities.	Encourage your family to help you to be an advocate (with plenty of practice in making and following through on choices and decisions).
Be patient, caring, and sincere about your well-being.	Discuss the differences between accommodations and modifications.
Integrate problem solving and self-advocacy skills into your curriculum.	Discuss self disclosure after high school

South Dakota Transition Services Liaison Project. (2006). Cornerstones to effective transition planning...student and parent involvement: For youth with disabilities and their families. Pierre, SD: Author.

ROLES AND RESPONSIBILITIES OF IEP TRANSITION PLANNING TEAM

Questions for Secondary (High School) Personnel:

- What will your Individualized Education Program (IEP) Transition Plan include?
 - o What are your career and vocational objectives?
 - What types of transition and vocational assessments will be used to identify your interests and strengths?
 - o What vocational or technical classes should be included?
 - o What are your healthcare goals and objectives?
 - o Is there an objective on recreation activities?
 - o Will you participate in job or career training?
 - o Which social skills does the IEP team think you should work on?
 - o Will you be taught functional math and reading?
 - O What functional activities contribute to your independence?

Adult Services Agencies

Assist you in accessing services in the community.

Provide you with information on current labor trends and potential job markets.

Offer programs and services to assist in vocational training, job placement, and living alternatives.

Together with you and your family, follow-up on your transition plan after graduation.

Educate your IEP team about support alternatives in the local community.

Assist you in identifying goals and accessing resources for health care, peer support, employment and educational opportunities, self-advocacy, personal safety and individual rights.

Questions for Post-Secondary/Vocational Training or Education Programs:

- What training programs are offered?
- What is the length and cost of the programs?
- What are the entry requirements for this program?
- How long will it take before you can start the program?
- What support services are available to you?
- How and where can financial assistance be obtained?
- Who is the contact person for each program? What is the application procedure?
- What kind of specific vocational training is the school going to pay for?
- How do you qualify?
- Does the program provide assistance in locating a job?

Questions for Adult Services Agencies:

- What programs and services are offered by the agency?
- What types of disabilities does the agency serve?
- How does the agency determine eligibility?
- What services would the agency provide you? What is the cost? Can financial assistance be obtained and, if so, who is the contact?



South Dakota Transition Services Liaison Project. (2006). Cornerstones to effective transition planning...student and parent involvement: For youth with disabilities and their families. Pierre, SD: Author.

TEN AREAS OF TRANSITION NEED

e ten

When planning for the transition from high school to adulthood, these are the ten categories of life skills to consider.

	LIFE SKILL	EXAMPLES
1	SELF ADVOCACY / SELF DETERMINATION	Explaining your needs and strengths in the workplace or school. Requesting needed accommodations. Getting advocacy or legal support when needed. Learning about Assistive Technology (AT).
2	ACADEMIC / LIFE LONG LEARNING	Taking classes at a university or community college, trade school, or on the job training. Going to community workshops, such as gardening, parenting classes, home repair. Using community resources such as the library.
3	DAILY LIVING	Cooking meals, using washers/dryers, using home cleaning equipment.
4	HEALTH / PHYSICAL CARE	Personal cleanliness, such as bathing, washing hair, using deodorant. Dental care, making doctor appointments, learning CPR. Sex education. Mental health screenings. Learn how to communicate heath care needs.
5	LEISURE ACTIVITIES	Joining a sports team or club, pursuing a hobby, making dates for movies with friends, going out to eat, exercising, and attending community events.
6	MOBILITY	Getting a driver's license, how to ride the para-transit system, reading a map.
7	MONEY MANAGEMENT	How to open and manage a checking account, what credit cards mean, how to get a bank loan, how to budget.
8	SOCIAL SKILLS	Speaking and greeting others, appropriate behavior at work/school and with friends. Good manners in restaurants, going out on a date, relationships with the opposite sex.
9	WORKPLACE READINESS	Managing workplace stresses, dealing with authority, going to a job interview, time management and work ethic. Understanding harassment and violence in the workplace.
10	OCCUPATIONAL SPECIFIC SKILLS	Learning the functions of tools needed for the job, finding a mentor, practice job skills after work, such as computer skills, cooking skills.

NOTES

Health Care Transition

Your health is one of the most precious things in life. You play a big part in taking good care of your health along with your parent(s) and/or caregiver(s). As you get older, you may need to plan for your own health and/or dental coverage and decide on doctors to manage your care.

Health Care Transition

Health care transition is the need to change from a pediatrician to a doctor who cares for adults.

A pediatrician provides medical care for young children up to a certain age. Doctors who see adults are called family physicians and internists. Family physicians provide comprehensive health care for children and adults. Internists care for adults who have long-term illnesses, such as diabetes and high blood pressure.

Beyond High School

You should think about your future after high school. If you have special health care needs there may be some extra steps you need to take. The most important thing to your future is staying healthy. You can't work or go to school if you're not healthy. It is important to remember your health care as you think about your future plans. Sit down with your family to talk about these issues.

Health Care Information and Skills to Know

You'll find that you can be at your best physically, mentally, and emotionally when you are in charge of your health. Listed below are important and useful health care skills. Check ☑ the skills that you already know about or have done. The ones left unchecked are things to consider in the future.

Your medical condition(s) and/or disability(ies).
Your family medical history.
Your current height and weight.
Your blood type.
Your allergies, if any.
Follow your doctor's prescribed care.
How often to see your doctor and dentist for physical exams and follow-ups.
Prepare questions about your health for each doctor's visit.
Ask your doctor for suggestions or referrals for continuing care.
Get copies of your medical records from your pediatrician as you transition to an
adult doctor.

Health Care Information and Skills to Know (continued) □ Prepare a medical summary in case of an emergency (see page 16, Medical Summary). □ Who to call in case of an emergency. ☐ Get a medical identification bracelet to notify emergency responders of your medical condition(s). □ When to go to a clinic and when to go to the hospital for care. ☐ Medication management: what you are taking, what they are for, what the side effects are, and when and how to get refills. ☐ Where to go for therapy/counseling, as needed. ☐ Things to do to stay healthy, such as eating healthy foods, getting regular exercise, avoiding drugs and alcohol, and managing stress. ☐ Know about the Health Information Portability and Accountability Act (HIPAA) that keeps your medical information private. Health Coverage Information to Know and Consider In addition to learning health care skills, it is also helpful to know about health coverage. There are many options to explore. It is good to think about what would be best for you. ☐ The name(s) and type(s) of health insurance you have.

☐ Whose health insurance plan you are under.

☐ When your health insurance coverage will end.

□ What to do if you lose your coverage.

□ What other health insurances/programs are available.

Your employer's health insurance options.

☐ How to apply for health insurance.

o An authorized representative with a medical power of attorney to apply on your behalf for health insurance.

□ Information about your health coverage.

Medical services covered.

Out-of-pocket expenses (co-payment, services not covered, deductibles).

☐ How to plan for payment of your medical bills.

☐ Tip: Always carry your insurance card in case of an emergency or to present at your medical visits.

Got Transition. (2011). Transition readiness changing roles for youth. Concord, NH: National Health Care Transition Center.



MEDICAL SUMMARY

Name			Date			
Date of Birth						
Mailing Address		Contact Numbers	3			
Maining / tauress		Home		Work		Cell
Emergency Contact			Relatio	nship	Phone	
A44			Dalatia	a de ta	Discourse	
Attorney-in-Fact/Adult Gu	uardian		Relatio	onsnip	Phone	
About My Disability						
Assistive Technolog	IV					
7.00.00.70 7.00	·)					
Primary Insurance				Policy Number		Phone
1 minary insurance				1 olicy Nulliber		1 Hone
Secondary Insurance				Policy Number		Phone
Diagram True	Allergies to Medica	·		Allannia - 4- 1		
Blood Type	lions		Allergies to I	-00a		
11 2 14	387	I D: () () () ()	1.51	1.		
Height	Weight	Dietary/Nutrition	nai ive	eas		
	<u> </u>	IEDICAL INFOR	MATIC			
Provider		Specialty		Address		Phone
1.						
2.						
3.						
4.						
Diagnosis		Problem List				
1.		1 TODICITI LIST				
1.						
2						
2.						
3.						
4.						

MEDICAL SUMMARY (continued)

Medication	Dose	How Often	Pharmacy	Phone
1.				
2.				
3.				
4.				
Therapy		Provider	Frequency	Phone
1.			. 4	
2.				
3.				
4.				
Medical Equipment	Medical S	upplies	Provider	Phone
1.		эррисс		
2.				
3.				
4.				
Orthotics & Prosthetics			Provider	Phone
1.				
2.				
Past Hospitalizations (in Date Hos	cluding surgeries	s) Reason		Physician
1.	- 1			
2.				
3.				
4.				
Present Services		Provider		Phone
1.				
2.				
3.				
4.				
Immunizations: Make su	ure your Immuniz	ation Record is up to da	te. Bring your record	with you to each

Educational Transition

Beginning the Educational Transition Process

One of the things you and your parents may be thinking about is what you'll do after you get out of high school. If you have Special Education services in school, planning for your future after high school should begin when you turn 14 or earlier if your IEP team thinks it is good for you to begin sooner.

Individuals with Disabilities Education Act of 2004 (IDEA)



Definition of Transition (34 CFR §300.43)

A coordinated set of activities designed within a results-oriented process that is -

- focused on improving the academic and functional performance of the child with a disability to facilitate the child's movement from school to post-school activities including postsecondary education, vocational education, integrated employment (including supported employment) continuing and adult education, adult services, independent living, or community participation
- based on student's needs and taking into account his or her preferences and interests; and
- includes instruction, related services, community experiences, the development of employment and other post school adult living objectives and, when appropriate, acquisition of daily living skills and functional vocational evaluation.

Transition Process

Making transition plans starting when you're 14 will help your IEP team get you ready to go to college or find a job. Your transition plan should focus on any supports you may have or need to help you carry out your future plans. It should also include any needs for activities during or after high school, such as work experiences, college or trade schools, daily living skills, and many other things for post high school living. In order for transition planning to be successful it should be meaningful to your vision and goals.

Juri	ng the transition process, several things will happen such as:
	Completing a vocational or other transition assessment before the age 16. Beginning at age 14 and updated annually thereafter, the IEP must include a "statement of transition service needs"; Beginning no later than the first IEP at age 16, or younger if deemed appropriate by the IEP Team, the IEP must include "appropriate measurable postsecondary goals based upon age-appropriate transition assessments relating to training, education, employment, and, where appropriate, independent living skills." 20 U.S.C. 1414(d)(1)(A)(i)(VIII)(aa)-(bb); 34 CFR 300.320(b)(1)-(2)
	 Reviewing the transition-related progress at least once a year Using this information to adjust and refine the transition employment goals Setting long-range, measurable postsecondary goals, based on age-appropriate
	 assessments, in: employment post-secondary education and/or training independent living (when appropriate)
	Deciding courses of study and programs to support post-secondary goals Deciding transition services and activities to support post-secondary goals Setting one annual goal to support post-secondary goals Including in the IEP: instruction; related services; community experiences; the creation of employment and other post-school adult living objectives and, when appropriate: acquiring daily living skills; and functional vocational evaluation
hat	n your parents' consent, or your consent if you are at least 18 years old, individuals may pay or provide services to you when you exit the DOE system will be invited our transition meetings. Some of these individuals will come from:
	Division of Vocational Rehabilitation (DVR) (a program that provides services to help individuals with a physical or mental impairment to prepare for, enter, engage in, or regain gainful employment) DVR must determine eligibility within 60 days, inform you of process and reasons for decisions made, allow you to participate in developing an Individualized Plan for Employment ('IPE') signed by you and a rehab counselor and reviewed at least once a year and allow IPE amendment requests, let you make informed choices on employment goals, allow appeals, mediation, and due process to decisions and give services during appeal period. When DVR makes an IPE, it must give you information on your due process rights (right to appeal) and information on Client Assistance Program ('CAP') as a way to resolve disputes. 34 CFR § 361.45(c)(2)
	Guam Community College University of Guam Private employers (depending on your areas of interest) Agency for Human Resource Development (AHRD) One-Stop, Department of Labor
	Department of Mental Health & Substance Abuse (DMHSA)

Tips f	or You
	Attend all your IEP (Individualized Education Plan) meetings. You have a right to be there and should take an active part in the meetings. Make sure the specific accommodations you need are in your IEP.
	Don't be afraid to ask for the supports you need in school and at work.
	Take advantage of volunteer opportunities and part-time employment

IEP Transition Planning

Here are some things to make sure you need to do or need to have done during your IEP meeting.

· ·
You have post-secondary goals in the areas of education or training, employment, and, as needed, independent living.
Your post-secondary goals should be updated every year.
You have transition services in your IEP that will help you meet your post-
secondary goals.
You have an annual IEP goal that is related to your transition needs.
YOU are invited to your IEP transition meetings.
The representatives of any participating agency present at your IEP transition
meetings are there with your parents' prior consent or your consent if you have
reached the age of the majority (see page 28. Age of Majority).

Employment Assistance

Finding employment is not always easy. That is why it is important to plan for jobs and job training through your school. In high school, you may have opportunities like job shadowing or volunteering. In college, you might have an internship to help you get ready for work. All of these activities can help you prepare to find a job as you get older. For those with special health needs, you might need some extra support to get ready for work. You may also be able to get employment assistance through agencies, such as the Division of Vocational Rehabilitation or the Department of Labor One-Stop Career Center. You can find contact information for these agencies in the "Community Resources" section of this workbook.

Owning your own business or being self employed may be another option for you. This allows you to market your skills and talents and make a living. You can then dictate your work environment and by doing that you are making a choice. You should be given the choice and the guidance from your support team on how to turn your skills, talents and strengths into a living. This gives you the opportunity to choose where, when and how you would like to interact with the outside world on your terms.

TRANSITION PLANNING AND ASSISTIVE TECHNOLOGY (AT)



Assistive technology (AT) transition planning is an important part of planning for life after high school. You and your IEP team need to focus on what assistive technologies will help you in your new school, work, or home settings after high school. Your IEP should now include goals and actions with AT and how it will help you as an adult. Teachers, family members, and other service providers may learn how to help you use supportive technology to enhance your educational or life experience and outcomes.

As you leave high school, continued support and funding for AT is dependent on adult or community service agencies. Who will find those resources and assist with the transition process? Who will provide the necessary training so that the technology will be used successfully in all settings in your life? The people who can answer these questions are important and should attend any transition planning meetings.

For more information on assistive technology, contact Guam System for Assistive Technology (see page 39, Community Resources).

What AT Information Should Be Included in the Transition Plan?

General transition planning is a little different from AT transition planning. Sometimes it is hard to figure out where AT planning fits into the larger transition planning process. In order for you to make a successful transition with your existing assistive technology as well as prepare for any new AT devices and services you may need in your new setting, the following AT-specific information should be included in your statement of transition services:

- A description of your current technology use
- A statement of the AT requirements in you new setting (I.e., school, work, or home)
- Information for the transfer of AT devices, including user manuals and support documents
- Identification of key personnel involved in AT training, funding options for needed new AT devices, and ongoing support
- Steps for using and maintaining your assistive technology
- An outline of the roles and training needs of IEP team members
- Follow-up activities, including assessment and evaluation of your AT
- A timeline for implementation

Family Center on Technology and Disability

Worksheet

Now is the time! It's not too earl	ly to start planning ahead and thir	nk about life after graduation.		
Strengths that will be useful in life after graduation:				
Needs that will affect life after	er graduation:			
Ideas for After Graduation: areas of:	As you look ahead what can y	ou see as possibilities in the		
Ongoing learning or training	Living	Working		
•				
Consider the following areas:	:	<u> </u>		
□ Information from transition to high school. □ Skills to work on in the coming year.				
□ Curriculum considerations to	Curriculum considerations to think about now.			
□ Learn to state your interests	Learn to state your interests, wishes, and needs to others.			
Learn and practice how to make informed decisions.				

Review last year's plan and ask:

Rapids, IA: Author.

Worksheet Transition Planning

Freshman year is another opportunity to think about the future and plan together for a successful transition to life after graduation – adulthood.

What progress is being made to build <u>strengths</u> and address the <u>needs</u> you identified?				
Third and full analysis to a		No. II. attac		
Think and talk again about you What are the possibilities in the a		raduation.		
Ongoing learning or training	Living	Working		
Consider the following areas: ☐ Information from transition asses	sments.			
Skills to work on in the coming yeCurriculum considerations to thin				
☐ Goals to be included in the IEP.				
Know how you learn best and wh work.	nat accommodations are r	needed to do well in school and at		
□ Look into assistive technology the community.	at can make it easier to h	ave a job and be part of the		
☐ Have community experiences.				
Grant Wood Area Education Agency. (2007). The	transition research guide for middle	e school, high school, post high school. Cedar		

Review last year's plan and ask:

Worksheet Transition Planning

With graduation less than three years away, planning for the future becomes more and more important. Think about what needs to happen in the next 2 years to assure a successful transition to adulthood.

	What progress is being made to build <u>strengths</u> and address the <u>needs</u> you identified? What interests need to be pursued?				
	ink and talk again about nat are possibilities in the a	your ideas for Life after Gradinea of:	duation.		
	Ongoing learning or training	Living	Working		
Co		nd gather information about poss ry programs, community support			
		ng on during the coming year bot rocacy skills.	h at home and through the IEP		
	Interest areas to explore for Look into and learn to use p	possible career/job opportunities ublic transportation. Apply for par particularity in driver's education, if application, if	ra-transit transportation		
	Learn independent living ski Be able to explain abilities a	lls, such as budgeting, shopping, nd disabilities and any accommo fect the rights of people with disa	cooking, and housekeeping. dations that might be needed.		

Worksheet

Transition Planning

Two years and counting! What's happening that helps you feel like efforts are being made to get ready for life after high school.

	Review last year's plan and ask: What progress is being made that will help you be ready for life as an adult?				
 Wh	at needs are there that sti	Il should be addressed?			
Ву	now there should be plans	the ideas for Life after Grad in the making in the three ma	ajor areas.		
	Ongoing learning or training	Living	Working		
Cor	acidor the following areas:				
	onsider the following areas: Skill need areas to be working on during the coming year both at home and through the IEP. Transition assessment information, interest inventories and work experience/job shadowing for possible career/job opportunities. Look into the legal status about decision-making before becoming a legal adult (age 18 on Guam). Work on communication skills and self-advocacy skills. Become involved with advocacy and support groups.				

Worksheet Transition Planning

Time to plan the graduation party! But before doing that, ask what's in place for immediately following that party? Consider the areas of:

Ongoing learning or	Living	Working
training		
	noles in realizing the dream? V What do we yet need to know?	
Who do we need to talk to?		
What do we need to do?		
Consider the following areas:		
□ Register to vote.		
Register for Selective ServiceKnow your rights and response	ce (<i>males only).</i> nsibilities as a person with a disa	bility.

THINGS TO KNOW



Self-Advocacy

Self-advocacy is speaking up for yourself and taking charge of what you want to do. It is knowing what you need and being able to ask for it.

Disclosure

"Disclose" means to open up, to reveal, or to tell. When you disclose, you are sharing personal information about yourself for a specific purpose. Your decision to disclose is one of the most personal decisions you will make as a person with a disability.

Advantages and Disadvantages of Disclosure

As with other important decisions you will make in your life, there are both advantages and disadvantages in your decision to disclose. It can open up opportunities for you to participate in, but it also can be scary to tell someone something so personal about yourself.

Reasonable accommodations after you exit high school are provided only when you disclose your disability and request accommodations. Remember that you do not have to disclose specific personal information about your disability. Disclosure also provides you legal protection against discrimination under the ADA.

However, there are disadvantages of disclosure that you should prepare for. Sharing about your particular disability or disabilities may make you appear needy or not being able to perform on task. It could also cause you to be overlooked for a job, team, group, or organizational opportunity.

Transfer of Rights

If you are receiving special education services in school, a team of people has been planning your education each year. This team includes you, your parents, teachers, and others. Your parents have been guaranteed certain rights that affect your education. Some of these include rights to be informed about what the school wants to do, to look at your school records, and to be involved in planning your education. When you turn 18, these rights transfer to you. You become the decision-maker about your education.

It is important that you know about the choices you will have when you are 18. However, you need time to think about what you need and prefer, to talk with your parents, and to plan for the best decisions. At the IEP meeting during the year you become 17, your team must tell you and your parents about the choices.

Age of Majority

The age when a person becomes a legal adult is called the age of majority. On Guam, age eighteen (18) is considered the age of majority. You become an adult and your own guardian regardless of whether you have graduated from high school. Therefore, take control over your educational rights and be responsible for signing your IEP. If you are capable of being your own guardian but do not want to sign the IEP, you may have your parent/guardian continue as your educational decision-maker, but you must put this in writing. If you have concerns about your ability to participate in the educational decision-making process, the school should continue to work closely with your parent/guardian to ensure that good decisions are being made.

Power of Attorney

A Power of Attorney is a document that authorizes another person to do things on your behalf. This person is called the 'attorney-in-fact' and can act and make decisions in your place. It is important to be specific about what you want your attorney-in-fact to do for you and when you want your attorney-in-fact to stop doing these things for you. You can give your attorney-in-fact as much or as little power as you wish. Your power of attorney can be valid for a certain period of time and can still be valid even if you become incompetent.

Guardianship

Guardianship means that you have designated a person to make decisions for you. You may need help in making decisions in major life areas - educational decisions, where to live, employment, money and finances, legal issues, and medical concerns. Guardianship can be limited to education decisions, or it can include more than one major life area.

In some cases, there may be concerns regarding whether you have the capability to be your own guardian. There are several guardianship options including guardianship of the person, guardianship of the estate, and temporary guardianship. Guardianship is a legal process.

Usually, your parents request to be guardians. However, any adult who is capable and willing to have the responsibility may be your guardian. You and your guardian will continue to be involved in IEP meetings. Your guardian will make educational decisions as part of the team. For more information on guardianship and least restrictive alternatives, contact Guam Legal Services Corporation – Disability Law Center (see page 39, Community Resources).

The Parent Information Center. (n.d.). *Life after high school transition tool kit*. Concord, NH: New Hampshire Department of Education.

MAP / TIMELINE OF THINGS TO DO

A timeline lets you see your life in the past and in the present. It also lets you picture how you would like to see your future. You can use pictures and/or words for your timeline. To make your timeline, put your birth date at the beginning of the timeline. Then add important events from your life and put them where they belong on your timeline. Also, go to the "future" part of the timeline and add future events.

SAMPLE

	April 26, 2000 I was born	2005 I started Kindergarten	October 6, 2008 My sister was born	2009 We moved to our new home	2010 We got our first dog, named Scruffy	2012 I went on my first plane ride to Saipan
My Timeline		The base of the ba				
dy Tii	This year, 2013	In 1 year, 2014	In 2 years, 2015	In 3 years, 2016	In 5 years, 2018	In 10 years, 2023
٤	I will graduate from middle school	I will start high school	I will join the school soccer team	I will get my driver's permit	I will go to Guam Community College	I will have a job

MAP / TIMELINE OF THINGS TO DO

My Timeline: My Birthdate_	This year, 20	In 1 year, 20	In 2 years, 20	In 3 years, 20	In 5 years, 20	In 10 years, 20

NOTES

Resources

NATIONAL RESOURCES

Disability Programs and Services www.disability.gov

Department of Labor www.dol.gov/odep/topics/youth/softskills/

Equal Employment Opportunity Commission eeoc.gov

Family Center on Technology and Disability
Family Information Guide to Assistive Technology and Transition Planning
http://www.fctd.info/assets/assets/8/FCTD-AT-Transition-Guide.pdf

Job Accommodation Network www.jan.wvu

Job Corps www.jobcorps.gov

National Information Center for Children and Youth with Disabilities (NICHCY) Disability Fact Sheets http://www.nichcy.org/disabinf.asp#fs7

Navigating the IEP Process and Meetings http://www.aea10.k12.ia.us/schcomplan/pep/peptransitionguide.pdf

Office of Disability Employment Policy
The 411 on Disability Disclosure: A Workbook for Youth with Disabilities
www.ncwd-outh.info/411-on-disability-disclosure

Pennsylvania Department of Health Transition Health Care Checklist http://www.health.state.pa.us/transitionchecklist

Wrightslaw
Parent Advocacy Tips
http://www.wrightslaw.com/info/advo.index.htm

Youth Build www.youthbuild.org



Basic Facts about the Americans with Disabilities Act

Title I - Employment

- Employers may not discriminate against an individual with a disability in hiring or promotion if the person is otherwise qualified for the job.
- Employers can ask about one's ability to perform a job, but prior to offering a job they cannot inquire if someone has a disability or requires medical examinations.
- Employers cannot use tests that tend to screen out people with disabilities unless the tests measure job-related skills.
- Employers need to provide "reasonable accommodation" to individuals with disabilities. This includes steps such as job restructuring and modification of equipment.
- Employers do not need to provide accommodations that impose an "undue hardship" on business operations.
- Who needs to comply:
 - Private employers with 15 or more employees.
 - State and local government employers, regardless of how many employees they have.

Title II - State and Local Governments

- State and local governments may not discriminate against qualified individuals with disabilities.
- State and local government agencies must make reasonable modifications to their policies and procedures to allow equal opportunities for individuals with disabilities to participate.
- All government facilities, services, and communications must be accessible consistent with the requirements of section 504 of the Rehabilitation Act of 1973.
- All new construction must be accessible.
- New public transit buses must be accessible to individuals with disabilities.
- Transit authorities must provide comparable paratransit or other special transportation services to individuals with disabilities who cannot use fixed route bus services, unless an undue burden would result.
- Existing rail systems must have one accessible car per train.
- New rail cars must be accessible.
- New bus and train stations must be accessible.



- Key stations in rapid light and commuter rail systems must be made accessible by July 26, 1993, with extensions up to 20 years for commuter rail (30 years for rapid and light rail).
- All existing Amtrak stations must be accessible by July 26, 2010.

Title III - Public Accommodations

- Private businesses such as restaurants, hotels, banks, and retail stores may not discriminate against individuals with disabilities.
- Auxiliary aids and services must be provided to ensure effective communications with individuals with vision or hearing impairments, unless an undue burden would result.
- Physical barriers in existing facilities must be removed, if removal is readily achievable. If removal is not readily achievable, alternative methods of providing the services must be offered, if they are readily achievable.

 All new construction and alterations of facilities must be accessible.

Title IV - Telecommunications

- Companies offering telephone service to the general public must offer telephone relay services to individuals who use telecommunications devices for the deaf (TDDs) or similar devices.
- All television public service announcements produced or funded in whole or in part by the federal government include closed captioning.

Title V - Miscellaneous Provisions

- Title V includes information regarding the ADA's relationship with other federal and state laws such as the Rehabilitation Act of 1973.
- Retaliation and coercion are prohibited.
- The U.S. Congress and the agencies of the federal legislative branch are covered; discrimination against individuals with disabilities is prohibited in employment and other programs.



Summary of Legislation

Legislation	Summary	Resource
Americans with Disabilities Act (ADA)	The ADA prohibits discrimination on the basis of disability in employment, public entities, public accommodations, transportation, telecommunications, and recreation.	http://www.ada.gov
Assistive Technology (AT) Act	The Assistive Technology Act requires states and territories to conduct activities related to public awareness, interagency coordination, technical assistance, and training and outreach to promote information about and access to assistive technology devices and services.	AT Act: http://www.section508.gov/ docs/AT1998.html
-5e	The AT Act also authorizes the Assistive Technology Alternate Financing Program to assist people with disabilities in accessing the technology that they need.	Assistive Technology Alternate Financing Program: http://www.resna.org/AFTAP/ state/index.html
Developmental Disabilities Assistance and Bill of Rights Act	The Developmental Disabilities Assistance and Bill of Rights Act requires that people with developmental disabilities and their families receive the services and supports they need and participate in the planning and designing of those services.	http://www.acf.hhs.gov/ programs/add/DDACT2.htm
Individuals with Disabilities Education Act (IDEA)	The IDEA guarantees youth with disabilities FAPE. Individuals are entitled to an education and related services.	http://www.ed.gov/offices/ OSERS/Policy/IDEA/the_law.html
	Services detailed in IDEA include transition services and planning, individualized education programs, early intervention services, due process provisions, disciplinary services, and alternative education programs.	

Legislation	Summary	Resource
Social Security	Supplemental Security Income (SSI) is a federal income esupplemental grain designed to help aged, blind partitionabled people with limited income.	http://www.ssa.gov
	There are a number of work incentives designed to help people on SSI and SSDI transition to work, including the following:	Additional information on work incentives can be found at http://www.ssa.gov/work
	The <i>Student-Earned Income Exclusion</i> supports the ability of transition-aged youth to work and have earnings through work-based learning programs that are integrated into educational programs.	
	A <i>Plan for Achieving Self Support</i> (PASS) allows a person with a disability to set aside income for a given period of time to achieve an employment goal.	
Ticket to Work and Workforce Investment Improvement Act (TWWIIA)	The TWWIIA program offers SSA disability beneficiaries greater choice in obtaining the services they need to help them go to work and attain their employment goals.	http://www.socialsecurity.gov/ work/Ticket/ticket_info.html
Workforce Investment Act (WIA) and the Vocational Rehabilitation Act	The Workforce Investment Act provides coordinated, effective, and customer-focused workforce development and employment services to be delivered through One-Stop Career Centers.	http://www.doleta.gov/ usworkforce/ One-Stops:
-	Title I of WIA provides for services to youth, adults, and dislocated workers. The youth provisions of Title I of WIA require states and localities to provide a comprehensive workforce preparation system that reflects the developmental needs of youth.	<http: www.onestops.info=""></http:>
	Section 188 of Title I makes it illegal to discriminate against people with disabilities in employment and training programs, services, and activities receiving funds under WIA.	http://www.dol.gov/oasam/ programs/crc/section188.htm>

National Collaborative on Workforce and Disability for Youth. (2005). *The 411 on disability disclosure workbook*. Washington, DC: Institute for Educational Leadership.

Legislation	Summary	Resource
Workforce Investment Act (WIA) and the Vocational Rehabilitation Act (continued)	Title IV of WIA contains the entire Rehabilitation Act , comprised of the vocational rehabilitation program as well as the supported employment and independent living programs.	
	Section 504 of the Rehabilitation Act prohibits discrimination based on disability in federally funded and federally conducted programs or activities in the United States.	
	Section 508 of the Rehabilitation Act requires federal agencies to assure the accessibility and usability of their electronic and information technology	Section 508: http://www.Section508.gov
	Vocational Rehabilitation assists individuals with disabilities who are pursuing meaningful careers through local job searches and awareness of self-employment and telecommuting opportunities.	Rehabilitation Services Agency: http://www.ed.gov/about/ offices/list/osers/rsa/index.html
	Independent Living Centers are community-based organizations run by and for people with disabilities, which offer systems advocacy, individual advocacy, peer counseling, information and referral, and independent living skills training.	Independent Living Centers: http://www.ilusa.com/links/ ilcenters.htm
Health Insurance Portability and Accountability Act (HIPAA)	HIPAA gives you information about your rights regarding your personal health information and sets limits as to who can access this information.	http://www.hhs.gov/ocr/hipaa/

National Collaborative on Workforce and Disability for Youth. (2005). *The 411 on disability disclosure workbook*. Washington, DC: Institute for Educational Leadership.

NOTES

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Community Resources

This is the place in the workbook where all different organizations, agencies, and programs can help you with your transition needs and/or with finding helpful resources.

It is helpful to use the contact log (at the back) to keep contact information handy and to keep track of each call you make, with dates, names of people you spoke with, actions to be taken, and expected dates of completion.

Making a Call

This is a sample script that you can use when calling community organizations, agencies, and programs for help.



"Hello. My name is	I have
a question about	Can you
please connect m	e with someone who can
	help?"

DIRECTORY

Emergencies			
GUAM FIRE	475-9082-9084	GUAM POLICE	472-8911/2
DEPARTMENT		DEPARTMENT	
Emergency Call ONLY	911	Emergency Call ONLY	911
	475-9080/711		475-9080/711
		Crime Stoppers Hotline	472-4357

Health Care			
ALCOHOLICS ANONYMOUS	646-7233	DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE	647-5330/5448/ 5440
AMERICAN CANCER SOCIETY	477-9451/2	Clinical Services	647-5325
AMERICAN RED CROSS	472-6217/9	Clinical Psychologist, Shirley Au, Ph.D. Lindsey Miller, Ph.D. Patricia Taimanglo, Ph.D.	647-5440/5325 477-5338/9
CATHOLIC SOCIAL SERVICES, MONSIGNOR DAVID I.A. QUITUGUA FOUNDATION	635-1441/2	Community Support Services	647-5405

Health Care			
DEPARTMENT OF MENTAL HEALTH & SUBSTANCE ABUSE (continued)	647-5330/5448/ 5440	DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES (continued)	735-7102
Counseling Services	647-5325/5405	Community Health Centers (CHC)	635-7412/7456/ 7400/4410 (Dededo/Northern) 828-7516/17/18 (Inarajan/Southern) 735-7121/7 (Mangilao)
Crisis Hotline	647-8833/4	Dental Clinic	735-7364
Drug & Alcohol/New Beginnings	475-5438-48	Division of Public Welfare	735-7274
Guma Ifil	473-2607	Family Planning	735-7356
Healing Hearts Rape Crisis Center	647-5351	Guam Breast & Cervical Cancer Early Detection Program	735-0671/5
Nursing Services Inpatient Units	647-8890	Guam Comprehensive Cancer Control Program	735-7289
PEACE Office	477-9079	Guam Comprehensive Hemophilia Care Program	735-7356 635-4410
Prevention & Training Branch	477-9079-83	Guam Medicare Assistance Program	735-7421
Victims Advocates Reaching Out (VARO), 24-hour Hotline	477-5552	Guam Tobacco Free Program	735-7289
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES	735-7102	Health Education	735-0670/3
Adult Protective Services	735-7421	Immunization Program	735-7143/8
AIDS/STD/HIV Program	735-7137/ 7166/7311	Maternal Child Health Program	735-7111/05
Catastrophic Illness Assistance Program	735-7245	Medicaid Program	735-7239/7246 635-7466/67

Health Care			
DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES (continued)	735-7102	Guam GetCare, DISID	475-4646 642-0038 (TTY)
Medically Indigent Program (MIP)	735-7239/7246 635-7466/67	GUAM MEDICAID	735-7243
Medical Social Services	735-7168/7356	GUAM MEDICAL REFERRAL OFFICE	475-9350
Shriners Clinic	735-7351	GUAM MEMORIAL HOSPITAL	647-2330/2552-4
Special Kids Clinic	635-7412/56	Ambulance	475-9082/3
STD/HIV Prevention Program	734-7166/7137	Emergency Room	647-2281
Tuberculosis Program	735-7157	Poison Control Telephone Advice	1-800-222-1222
Women Infants & Children	475-0295/6 (Tiyan) 735-7180/1 (Mangilao) 635-7471/2 (Dededo) 565-3537 (Santa Rita)	GUAM SEXUAL VIOLENCE PREVENTION & EDUCATION PROGRAM	735-7304
ELIM PACIFIC MINISTRIES OASIS EMPOWERMENT CENTER	646-4601	ISLANDWIDE BREASTFEEDING COALITION	475-0290
GENTLE REFUGE CRISIS PREGNANCY CENTER	477-1742	NAVAL HOSPITAL	344-9340
GUAHAN PROJECT	647-5684	SANCTUARY, INC.	475-7101
GUAM BREAST & CERVICAL CANCER EARLY DETECTION PROGRAM	735-0671	Adult Anger Management Group	475-7101-3
GUAM DIABETES PREVENTION & CONTROL PROGRAM	735-7295	Crisis Hotline	475-7100

Health Care			
SANCTUARY, INC. (continued)	475-7101	SUPERIOR COURT OF GUAM	
Drug and Alcohol Group (Na'Homlo, Pathways)	475-7101	Client Services and Family Counseling	475-3101
Drug and Alcohol Prevention Program (DAPP)	475-7102	Thrive	475-3101
		THE SALVATION ARMY, LIGHTHOUSE RECOVERY CENTER	477-7671

Education			
DEPARTMENT OF EDUCATION	475-0462	GUAM COMMUNITY COLLEGE (continued)	735-5531-4
Behavioral Supports	300-2274	GED Program	735-5625
Parent Services	300-1322	Project AIM/TRIO Program	735-5594/95
Psychological Services	300-2274	UNIVERSITY OF GUAM	735-2206
Speech Services	300-1321	Career Development Office	735-2228
Transition Services	300-2280	Cooperative Extension	735-2055
GUAM COMMUNITY COLLEGE	735-5531-4	Center for Excellence in Developmental Disabilities Education Research/Service (CEDDERS)	735-2481/87/79 734-6531 (TTY)
Accommodative Services	735-5597	Guam System for Assistive Technology (GSAT)	735-2490/1
Adult Ed Office (High School Program)	735-5584	Persons with Disabilities Services	735-2243/ 735-2244 (TTY/Voice)
Career Access	735-5565	Small Business Development Center	735-2590
Enrollment Services	735-5591	Student Support Services	735-2248/58

Community Resources			
AGENCY FOR HUMAN RESOURCES DEVELOPMENT (AHRD)	475-7075	CATHOLIC SOCIAL SERVICES (continued)	
ARCHDIOCESE OF AGAÑA, FAMILY MINISTRY	472-6116 x231	Respite Care Program	635-1417/8
ATTORNEY GENERAL'S OFFICE	475-3324	Sagan Ayudan Maisa Housing Program	635-1407
AUTISM COMMUNITY TOGETHER (ACT)	787-2281	CLIENT ASSISTANCE PROGRAM (CAP)	646-4227
CATHOLIC SOCIAL SERVICES		DEPARTMENT OF EDUCATION FOOD SERVICES, TEMPORARY EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP)	475-6402/ 6400-9
Adult Day Care Services	635-1450/1	DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS FOR DISABILITIES (DISID)	475-4646
Alee Family Violence Shelter	649-2533	Division of Support Services (DSS)	475-4624
Case Management	635-1427	Division of Vocational Rehabilitation (DVR)	475-4635
Emergency Food Pantry	635-1441/2	DEPARTMENT OF LABOR, Guam Employment Services	475-7031/28
Emergency Receiving Home	632-8853	DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES	735-7102
Guma Ginefli'e Day Care Services	653-4004/2/9	Guam Employment and Training Program (GETP)	735-7256
Guma' San Jose Homeless Shelter	633-2955	Job Opportunity and Basic Skills Program (JOBS)	735-7256
In-Home Services	635-1415/6/ 1419/20	Public Assistance Programs	735-7246/ 7239 (SNAP) 635-7432 (MIP/Welfare) 828-7542 (Inarajan)
Karidat Program	635-1405/7	Senior Citizens Support Services	735-7382/ 7415
Liheng Elderly Housing	635-1452	DOWN SYNDROME ASSOCIATION OF GUAM	477-6706
Liheng Transitional Housing Program	635-1452		

Community Resources			
-	35-2481/	ICAN RESOURCES INC.	646-4226
	7/79		0.0.1220
	34-6531		
	ΓΤΥ)		
EDUCATION	, , ,		
RESEARCH/SERVICE			
(CEDDERS)			
,	35-2490/1	MAYORS' COUNCIL OF	472-6940
Assistive Technology		GUAM	
(GSAT)			
GUAM CENTER FOR 63	37-4548/9	OFFICE OF THE	475-3324
INDEPENDENT LIVING		ATTORNEY GENERAL,	
		VICTIMS WITNESS AYUDA	
		SERVICES (VWAS)	
	35-9127/8	OFFICE OF THE PUBLIC	475-3173
DEVELOPMENTAL		GUARDIAN, SUPREME	
DISABILITIES		COURT OF GUAM	
COUNCIL			
GUAM HOUSING 64	47-4143	ONE STOP CAREER	475-7000/1
CORPORATION		CENTER, DEPARTMENT OF	
		LABOR	
GUAM HOUSING AND 47	75-1330	PACIFIC DAILY NEWS	477-9711-6
URBAN RENEWAL 47	77-9851-54	LEND-A-HAND GUAM	x102
AUTHORITY (GHURA)		CHAPTER	
GUAM HUMANITIES 47	72-4468	PUBLIC DEFENDER	475-3100
COUNCIL		SERVICE CORPORATION	
MOTHEREAD®			
	82-4438	SALVATION ARMY	477-9872
FAMILIES TERRIFIC			
STRENGTHS, INC.			
(GIFTS)			
	77-9811/2	SANCTUARY, INC.	475-7101/2
	77-7356	Parent Support Group	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ΓTY)		
DISABILITY LAW			
CENTER (GLSC/DLC)		~	
	77-7991	SIÑA SELF-ADVOCACY	686-1936
PARENTS TOGETHER		TRAINING	
(GPPT)			
	75-4751/2	SOCIAL SECURITY	635-4433
LIBRARY SYSTEM		ADMINISTRATION	
	75-4620/	THE SALVATION ARMY,	477-3528
	686/4616	FAMILY SERVICE CENTER	
	47-4667		
HUMANITY OF GUAM,			
INC.			

CONTACT LOG



Date: In person	□ Phone call	□ Email	□ Other	{	Į
Notes:				 	
Date: In person Notes:	□ Phone call	□ Email	□ Other		
Date: □ In person	□ Phone call	□ Email	□ Other		
Notes:					
Date: In person Notes:	□ Phone call	□ Email	□ Other		
Date: In person Notes:	□ Phone call	□ Email	□ Other		
Date: In person Notes:	□ Phone call	□ Email	□ Other		
Date: In person Notes:					

NOTES

This publication was authored by MCH LEND Guam 2012-13 community trainees, Vera Blaz, Carol Cabiles, Felicity Grandjean, and Diana Santos. It was edited, designed, and produced by MCH LEND Guam 2012-13 trainees, Carla Torres (MCH LEND Guam faculty), Louise Iwaishi, MD, and Leolinda Parlin (Hawaii MCH LEND Co-Directors), and University of Guam CEDDERS. It was endorsed and co-sponsored by the Guam Tri-Agency on Developmental Disabilities (University of Guam Center for Excellence in Developmental Disabilities Education, Research and Service; Guam Legal Services Corporation – Disability Law Center; and Guam Developmental Disabilities Council).

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